



Kismet Rock Foundation - Executive Director

Location: Mount Washington Valley, NH

Position Type: Full Time

About Kismet Rock Foundation

Founded in 2000, Kismet Rock Foundation is a nonprofit youth development organization based in North Conway, NH. Kismet nourishes the physical, intellectual, and emotional development of children across New England before they enter their formative teen years through immersive rock climbing instruction in a supportive, family-like atmosphere. Through this work, Kismet unlocks potential and empowers young people to thrive in their communities and beyond.

The Opportunity

Kismet is seeking a dynamic **Executive Director** to lead the organization into its next chapter. This critical role offers a unique opportunity to advance your nonprofit career while living in the beautiful Mount Washington Valley. The Executive Director independently implements the Board's and organization's goals and policies. The position combines leadership, community impact, and meaningful work with youth in the outdoors.

Key Responsibilities

- Lead strategic planning, program oversight, and organizational growth in collaboration with the Board of Directors and staff.
- Oversee summer residential climbing program and year-round supplemental programming, ensuring safety, quality, and student-centered impact.
- Drive fundraising initiatives including donor cultivation and appeals, grant writing, partnerships, media campaigns, and community events.
- Manage nonprofit operations including budgeting, compliance, and reporting.

- Serve as a visible and passionate ambassador to families, schools, donors, and the broader community.

Qualifications

- Bachelor's degree or equivalent experience in nonprofit leadership, education, or outdoor programming.
- Experience managing staff, budgets, and operations in a small organization.
- Familiarity with nonprofit boards and comfort presenting at board meetings.
- Strong communication and organizational skills; adept at building relationships with diverse stakeholders.
- Fundraising, grant writing, and digital marketing experience.
- Passion for youth development; interest or experience in climbing and outdoor education preferred.
- Familiarity with Google Workplace is a plus
- Experience with accounting software is a plus
- Must reside in or near North Conway, NH.

Compensation & Benefits

- \$50,000 – \$60,000 annual salary
- Opportunity for professional growth in a supportive nonprofit environment
- Work and live in the heart of New Hampshire's Mount Washington Valley

How to Apply

Submit a cover letter and resume to **director@kismetrockfoundation.org**.