



# Kismet Rock Foundation

## 2026 Summer Program

### In-House Staff

Kismet in-house staff provide daily and overnight living support, supervision, facilitation, and organization for 8-9 students between the ages of 13-17 per week. This is a seasonal position, available for 1-3 weeks during our 8-week program, running June 28 - August 22, 2026:

Week 1, June 28 - July 4

Week 2, July 5 - July 11

Week 3, July 12 - July 18

Week 4, July 19 - July 25

Week 5, July 26 - August 1

Week 6, August 2 - August 8

Week 7, August 9 - August 15

Week 8, August 16- August 22

#### **Position Description:**

In-house staff (2 adult staff + 1 alumni intern per week) are the primary caretakers of Kismet students when they are not at the cliff. They also support the climbing instructors with group facilitation at the cliff a minimum of two days each week. No climbing experience is necessary.

Staff members must have supreme leadership, mentorship, and group management skills in order to help nurture students during their time in the Kismet House. This is largely done during the hours of 3pm-9am since students spend most of each day climbing. House staff are not expected to stay up all night, but are expected to commit their full assigned week/s towards Kismet and prioritize the students and program during that time.

This is an opportunity for deeply meaningful and community-oriented work. Kismet students often express how their experience in the program dramatically improved their sense of self-esteem and world view. We are seeking highly motivated and empathetic caregivers to assist in our mission to create a network of love and support for a diverse population of vulnerable students.

#### **House Location:**

Jackson, NH 03846

#### **Principal Responsibilities:**

- Facilitate family meals, house maintenance, a variety of games, debrief activities, community living agreements, and age-appropriate conversations.
- Collect and administer student prescription medications as necessary.
- Demonstrate deep empathy and build rapport with all students through a genuine interest in who they are as a person.
- Delegate tasks and responsibilities among students in a way that promotes a cohesive family environment.
- Demonstrate compassionate leadership skills and set firm boundaries of appropriate behavior.
- Create an emotionally/physically safe and inclusive community.
- Spend two days with students at the cliff supporting the climbing instructors (no climbing experience required).
- Be available on-call while not at the cliff to support emergency response.
- Daily check-in with Kismet Program Manager, thorough communication with other staff.

#### **Education and/or Experience:**

- 3 years experience of teaching, leading, and/or facilitating teenagers.
- 25 years or older with a current driver's license.
- CPR & First-Aid Required, additional life-guard certification preferred but not necessary.

#### **Physical Demands:**

While performing the duties of this position, the In-House Staff member is regularly required to engage in physical tasks and play active games. The employee must occasionally lift and/or move up to 30 pounds. Staff will spend at least two days at the cliff site with students, which will require hiking but not climbing. Reasonable accommodations may be made to enable otherwise qualified individuals with disabilities to perform the essential functions.

#### **Salary/Benefits:**

- \$750.00/week
- Room + board
- Student transportation stipend (if applicable)

#### **To Apply:**

Please submit a cover letter and resume to [info@kismetrockfoundation.org](mailto:info@kismetrockfoundation.org)