



# Kismet Rock Foundation

## 2026 Summer Internship Program

Kismet's internship program is designed to offer a unique employment opportunity for KRF graduates to develop professional skills while continuing their contribution to the Kismet community. Graduates who are considered for the role have demonstrated notable teamwork, leadership, and communication skills within the house during their time in the program, as well as a commitment to the Kismet mission and values. *This internship is a professional position.* As such, the standard of personal conduct, maturity, and professional behavior is very high. All interns are expected to be self-motivated and task-oriented employees, as well as model Kismet community members for students in the house.

### Description

Provide daily in-house living support, supervision, facilitation, and organization for Kismet students. Interns work for 1-2 full weeks during Kismet's 8 weeks of programming in the upcoming summer of 2025. Programming dates are:

Week 1, June 28 - July 4

Week 2, July 5 - July 11

Week 3, July 12 - July 18

Week 4, July 19 - July 25

Week 5, July 26 - August 1

Week 6, August 2 - August 8

Week 7, August 9 - August 15

Week 8, August 16- August 22

Interns stay overnight at the Kismet house for the duration of their employment and are compensated beginning at \$300 for each work week. Working hours are typically from 3pm to 8am (you are not expected to stay up all night), Sunday-Saturday. Interns are expected to spend at least one day at the cliff with students. Interns must be at least 18 years of age.

### Responsibilities & Expectations

- Assist in developing and facilitating the weekly schedule.
- Assist in daily responsibilities such as cooking, cleaning, and group management.
- Actively participate in every aspect of daily house life and help maintain a positive and supportive environment.
- Remain available and communicative with students.
- Participate at the cliff for at least 1 day during each week of employment.
- Keep weekly notes on individual student behavior and group dynamics.
- Maintain a flexible and positive attitude with a willingness to adapt to the daily needs of the program.
- Report to House Staff and Program Manager daily.

### Physical Demands:

While performing the duties of this position, the In-House Staff member is regularly required to engage in physical tasks and play active games. The employee must occasionally lift and/or move up to 30 pounds. Staff will spend at least one afternoon at the cliff site with students, which will require hiking but not climbing. Reasonable accommodations may be made to enable otherwise qualified individuals with disabilities to perform the essential functions.

### Salary/Benefits

- \$300/week
- Room + board

If you are interested in applying for an internship with Kismet Rock Foundation, please send:

1. A resume that represents your educational and personal experiences,
2. Brief cover letter expressing why you would like to be hired for this position, and
3. A letter of recommendation from a non-family member.

You may email the above to [programs@kismetrockfoundation.org](mailto:programs@kismetrockfoundation.org), or mail via postage to:

**Kismet Rock Foundation**  
**P.O. Box 1744**  
**North Conway, NH 03860**