

Program Manager – Kismet Rock Foundation

Organization Description:

Kismet Rock Foundation (Kismet), founded in 2000, is a nonprofit 501(c)(3) organization based in North Conway, New Hampshire that nourishes the physical, intellectual, and emotional development of rural and urban children throughout New England before they enter their formative teen years. Our success in supporting the potential of children is accomplished by providing scholarships for a comprehensive education in technical rock climbing within the context of a stable and loving family-like atmosphere. Students are accepted from eight schools from around New England. More at www.kismetrockfoundation.org

Position Description: Seasonal

The Program Manager for Kismet Rock Foundation provides the instruction, risk management, and support required to create a safe, inclusive, and fun learning environment for our unique, and under-served population. The program runs seven-eight weeks Sunday through Saturday from late June to mid August. The Program Manager is required to be available full-time, 5-6 days a week, during the program and available on a flexible schedule for up to 15-20 additional days during the off-season to support in preparation for the summer program, offseason indoor climbing days, and possibly participation in the student selection process.

Position Reports To: Executive Director

Principal Responsibilities:

Climbing Instruction:

- Determine the cliff selection each day in collaboration with the supporting guide from Cathedral Mountain Guides.
- Provide climbing instruction per the Kismet climbing curriculum to a variety of students with a range of learning styles.
- Write a Daily Journal during the program, which includes all relevant information regarding the students, the staff, the curriculum, and the program.
- Must possess the ability to guide Kismet students through a variety of complex climbing terrain.

Relationship Building

- The Program Manager will be able to nurture and support compassionate and inclusive behavior in the student group.
- Climbing Instructors will also seek to understand the students on an individual level so they can better meet their needs.
- The Program Manager will be required to write a personal letter to each student at the close of the summer program.

Staff Support:

- The Program Manager will participate in a staff meeting each morning during the program to understand the needs of the group and plan accordingly.

Required Professional Experience:

- At a minimum candidates should possess a valid AMGA Single Pitch Instructor Certification. Higher preference would be given to candidates who have completed a Rock Guide Course or higher level of training. Ideal candidates would be certified in Mult Pitch Instructors.
- Have a minimum of 5 years' guiding experience, plus two dedicated years in Mount Washington Valley.
- Must be WFR and CPR certified.
- The Program Manager possesses the ability to create and maintain a physically and emotionally safe environment in a dynamic setting.

Desirable Personal Qualities:

- Possess a strong sense of personal and professional ethics
- Instructors must be gentle, patient, personally responsive, and non-presumptuous regarding students' perspectives and beliefs.
- Our instructors must understand that success in climbing is specific to each child.

Ideal Experience:

In addition to the professional experience noted above, the ideal candidate will have had experience working with groups and with vulnerable children of diverse ethnic and cultural backgrounds. Post high school education is a plus.

Work Location: North Conway, NH (June - August)**Salary:**

9 weeks (June 23-August 25, 2024) = \$12,000, + 15 days off season stipend \$150 per day - off season indoor climbing days, student interviews.

To Apply:

Submit a cover letter and a resume to: info@kismetrockfoundation.org.